VALUE CREATION MODEL

GLOBAL **CHALLENGES TO** WHICH ACCIONA **RESPONDS WITH** ITS ACTIVITY...

RELIEVE POPULATION PRESSURE AND URBAN CONCENTRATION

PALLIATE WATER SCARCITY AND GUARANTEE SUPPLY

37.403

EMPLOYEES

920 M€

GROSS CAPITAL EXPENDITURE

209.4 M€

TOTAL INNOVATION **EXPENDITURE**

94 % LOCAL SUPPLIERS

 7.05 hm^3 WATER USE

TJ/REVENUES M€ **ENERGY INTENSITY** **ESOURCES 2017**

300 WASTE WATER **TREATMENT PLANTS**

> **DRINKING** WATER **TREATMENT PLANTS**

OWNED ENERGY **FACILITIES**

WIND TURBINES **INSTALLED**



- # CONSTRUCTION
- **CONCESSIONS**
- **INDUSTRIAL**
- WATER
- **SERVICE**

ACCIONA ENERGY

- **WIND**
- **PHOTOVOLTAIC**
- **HYDROELECTRIC**
- **SOLAR THERMOELECTRIC**
- **BIOMASS**

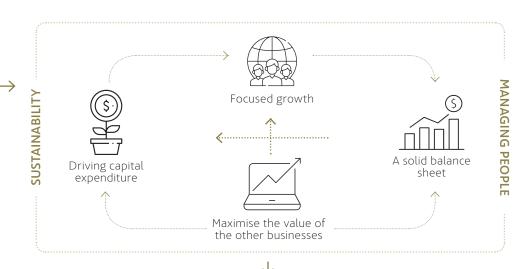




🙃 ACCIONA INMOBILIARIA 🏻 🔴 GRUPO BODEGAS PALACIO 1894



... WITH FOCUSED GROWTH AT THE CORE OF ITS STRATEGY ...



... CONTRIBUTING TO THE ACHIEVEMENT OF THE SUSTAINABLE **DEVELOPMENT GOALS, FOCUSING MAINLY ON ...**









DEMAND FOR ENERGY WITH A SUSTAINABLE APPROACH

REPOND TO GROWING

MITIGATE AND ADAPT TO THE EFFECTS OF CLIMATE CHANGE

CHALLENGES ASSOCIATED WITH THE DIGITAL TRANSFORMATION OF SOCIETY

7,254 M€

REVENUES

1,275 M€

EBITDA

67% ebitda from

GREEN ECONOMY ACCORDING TO UNEP

3€/share

1,160 M€

12.3 M€

SOCIAL CONTRIBUTION

20,431 GWh

ENERGY PRODUCED FROM RENEWABLE SOURCES

5.7 TWh

GREEN ENERGY SUPPLIED

9,022 MW

RENEWABLE INSTALLED CAPACITY

775 hm³

WATER MANAGED

> 1,700 km

ROADS IN THE LAST 10 YEARS

> 600

BRIDGES IN THE LAST 10 YEARS

30 ports and > 50 dams in 12 countries in the last 10 years

100

PROJECTS IN 33 COUNTRIES WHERE THE SOCIAL IMPACT MANAGEMENT METHODOLOGY IS IMPLEMENTED



()

NET BALANCE OF CO₂
EMISSIONS
CARBON NEUTRAL FOR THE
SECOND CONSECUTIVE YEAR



14.4 Mt

CO₂ EMISSIONS AVOIDED BY RENEWABLE GENERATION



MPACT IN

374 hm³

WATER FOOTPRINT: NET POSITIVE CONTRIBUTION



100 million

PEOPLE WITH WATER SUPPLY, THROUGHOUT HISTORY



99.8 %

CLIENT SATISFACTION INDEX

2017 RESULTS

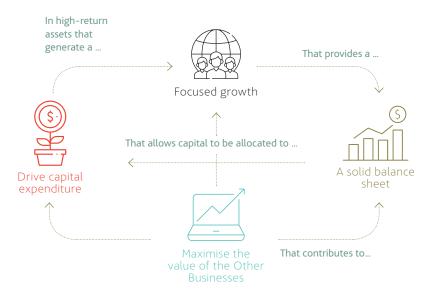
A STRATEGY TO GROW

Focused growth

- Growth focused on profitability.
- \bullet Long-term contracts that generate stable cash flows over time.
- Continuous search for new opportunities in attractive industries and regions.
- Energy: selective growth in the technologies with the greatest development potential and optimisation of existing assets to maximise production.
- Infrastructure: obtain new projects to maintain portfolio levels; sustained growth in platform countries and selective entry into new markets.

A solid balance sheet

- Preserve balance sheet strength.
- Continuous improvement of the net financial debt/
- Credit profile in line with the risks assumed by the company.



Step up investment

SUSTAINABILITY MAKES US BETTER

- New opportunities in international markets to channel investment.
- In assets with recurring revenues

 investment
 in renewable energy and equity contributions in
 concessions, water and services.
- Energy: strict investment policy, prioritising profitability over growth.
- Take advantage of favourable economic cycles in Other Businesses.

Maximise the value of the Other Businesses

- Differential management of Other Businesses.
- Recurrent contribution to the bottom line.
- · Strategic divestments.
- ACCIONA Inmobiliaria: focus on real estate development and international expansion.
- Bestinver: steady increase in assets under management and a long-term vision.
- Wineries: brand strengthening and international expansion.

SUSTAINABILITY MAKES US BETTER

Through its sustainability strategy, ACCIONA responds to the main challenges of sustainable development. The current Sustainability Master Plan 2020 (smp2020.acciona.com) is structured into strategic and operational objectives, which are applicable to the entire organisation, with specific goals for the lines of business.



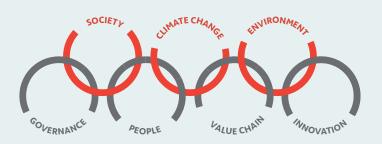
MORE INFORMATION

on the company's commitments and performance in the area of sustainability, see the 2017 Sustainability Report and ACCIONA's website: https://www.acciona.com/ sustainability

SUSTAINABILITY MASTER PLAN 2020

SOCIETY: the goal is to work together to improve people's living standards. To this end, the Company is working on social impact management, engagement and leadership, community action and volunteer work.

CLIMATE CHANGE: ACCIONA has adopted climate change mitigation as one of its main strategic objectives. **ENVIRONMENT:** the company sets objectives in order to offer sustainable environmental solutions from its businesses.



GOVERNANCE: goals have been set in the areas of human rights, ethics, governance, risk management and transparency. PEOPLE: goals have been established in connection with workplace health and safety, development and incentives, diversity, inclusiveness and training.

VALUE CHAIN: the company aims to step up mitigation of environmental, social and governance-related risks in its supply chain and among partners and customers.

INNOVATION: in addition to maintaining innovation spending above the European average as a percentage of revenues, ACCIONA has set objectives in connection with collaborative and operational innovation.

With the horizon of 2030, the Sustainable Development Goals (SDGs) address the greatest challenges facing humanity from a global and horizontal perspective, requiring the active involvement of all, including companies, to achieve them. Through its water, renewable energy and infrastructure projects, ACCIONA contributes to key objectives, among other reasons because they are an essential prerequisite for achieving the others. Those are, in particular the SDGs related to water (#6), energy (#7), infrastructure (#9) and mitigating climate change (#13).

DISTINCTIVE MANAGEMENT APPROACH: PEOPLE AT THE CENTRE OF THE STRATEGY

ACCIONA is active in convergent businesses that have strong synergies but require very diverse professional profiles depending on the specific needs of each activity.

The common link between all professionals is a shared culture and talent management aimed at contributing to the creation of value in the short, medium and long term. ACCIONA's objective is to contribute to the development of highly specialised professionals who not only have advanced technical, commercial and management skills but also have the potential to be leaders and trend-setters within the industry. The main challenge is to achieve this in a highly disruptive context in which changes in technologies, processes and culture require the company's professionals to constantly adapt and, therefore, in the form of management.

During the year, ACCIONA worked to define and implement a Strategic Plan for 2018-2020 based on 5 pillars: This new leadership model drives communication and greater autonomy for teams.



MORE INFORMATION

see the chapter on People in the 2017 Sustainable Report



ATTRACT THE BEST TALENT

Be one of the most attractive companies with:

Selective hiring
Review of the hiring
process
New programme for
university students:
ACCIONA GRADUATES



EMPLOYEE EXPERIENCE

Focus on each employee's experience and not on the management process.

"Employee Value

Proposition"
Promote critical groups and maintain the company's key training

plans: TECHNICAL LEADERS PROJECT DIRECTORS TMAX+ 2017 M3+



COLLABORATIVE LEADERSHIP

Define the form of working, of relating to one another, and of obtaining results as a team. Generate a mentality in which the **LEADER** is seen as a **COACH** and there is **CONSTANT FEEDBACK**



SMART OFFICE

Provide the resources, technology and workspace to ADAPT THE WORKPLACE to new forms of work. INNOVATIVE MANAGEMENT, FREEDOM AND TECHNOLOGY DEVELOPMENT



OPERATIONAL MODEL AND HR TECH

Accelerate technology change and review the operating model, with **GREATER AUTOMATION** and **DIGITALISATION** in managing people.

A DYNAMIC LEADERSHIP MODEL WITH A VISION OF ACHIEVEMENT + A FOCUS ON THE TEAM --> CENTRED ON THE FUTURE

